

Lyndon B. Johnson Space Center
2101 NASA Parkway
Houston, TX 77058-3696



September 11, 2025

Reply to Attn of: AA-25-003

Bridget Broussard-Guidry
Union President
American Federation of Government Employees

Dear Ms. Guidry:

On August 28, 2025, President Trump issued Executive Order 14343, titled, "Further Exclusions from The Federal Labor-Management Relations Program" (EO 14343).

This is notification that NASA intends to fully implement this Executive Order which excludes the agency from the Federal Service Labor Management Statute.

NASA's implementation of EO 14343 will include:

- No longer recognizing the International Federation of Professional & Technical Engineers (IFPTE) and the American Federation of Government Employees (AFGE) as exclusive representatives for any group of NASA employees.
- The termination, abrogation, or repudiation of collective bargaining agreements (CBAs) with labor unions.
- Stopping NASA's collection of union dues on behalf of labor unions.
- Reclaiming any agency space, furniture, equipment (e.g., computers, phones), and other resources that have been provided to labor unions for representational activities.
- Ceasing the processing of existing grievances filed under collective bargaining agreements.
- Withdrawing from any scheduled arbitrations and disregarding any newly filed grievances.
- Ceasing and withdrawing from any current negotiations with labor unions.
- Prohibiting union representatives from using taxpayer-funded union time.
- Implementing any new management-initiated changes without delay.
- Ceasing union representatives' participation in formal discussions and Weingarten meetings.
- Ceasing the processing of union requests for information.
- Informing the Federal Labor Relations Authority (FLRA) that NASA unions no longer have standing to file a charge or to ask the FLRA to issue a complaint.

During NASA's implementation of EO 14343, stakeholders will be notified as appropriate.

Sincerely,

Vanessa
Wyche



Digitally signed by
Vanessa Wyche
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Vanessa E. Wyche
Center Director